

### ग्रसाधारण

# EXTRAORDINARY

भाग II—-लण्ड 3---उन कण्ड (ii) PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित

# PUBLISHED BY AUTHORITY

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## MINISTRY OF LABOUR, EMPLOYMENT AND REHABILITATION

(Department of Labour and Employment)
ORDERS

New Delhi, the 3rd October 1968

S.O. 3503.—Whereas by the Order of the Government of India in the Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment) No. 29/38/68-LRIII, dated 3rd October, 1968 an industrial dispute between the boat-owners and contractors operating in the port of Cochin and their workmen has been referred to the Industrial Tribunal, Bombay for adjudication:

And whereas, it is necessary to prohibit the continuance of the strike in existence in the port of Cochin in connection with the said dispute;

Now, therefore, in exercise of the powers conferred by sub-section (3) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby prohibits the continuance of the strike in existence in connection with the said dispute in the said port.

[No. 29/38/68-LRIII.]

S.O. 3504.—Whereas, the Central Government is of opinion that an industrial dispute exists between the managements of boat-owners and contractors, operating in the port of Cochin, specified in Schedule I hereto annexed and their workmen in respect of the matters specified in Schedule II hereto annexed;

And whereas, the Central Government considers it desirable to refer the said dispute for adjudication;

w, therefore, in exercise of the powers conferred by clause (d) of subn (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the al Government hereby refers the said dispute for adjudication to the Central comment Industrial Tribunal, Bombay, constituted under section 7A of the said

### SCHEDULE I

- t. Shri M. V. Krishnan, 20/359, Chullickal, Cochin-5.
- 3. Shri H. A. Bdulrehimankutty, Contractor, Cochin-2.
- 3. Mrs. Clara Antony, w/o P. G. Antony, 8/733, Manthra Road, Cochin-2.
- 4. Shri T. K. Pareekutty, Boat Owner, Cochin-1.
- M/s. Raju Brothers, Agent—C. V. Raghavan, Boat Contractor, Chambadiparambil House, Balgatty, Ernakulam.
- Mrs. C. A. Kunjamma, c/o C. V. Raghavan, Boat Contractor, Chambadiparambil House, Bolgatty, Ernakulam.
- 7. Shri E. A. Kochu Moidu, Boat Owner, Cochin-1,
- 8. Shri T. K. Cheria Paree, Boat Owner, Calvetty, Cochin-1.
- 9. Shri Z. E. Sait, Boat Contractor, Cochin-2.
- 10. Mrs. K. K. Thilothama, c/o K. K. Sundran, Fashion House, Cochin-6.
- 11. M/s. C. Govindan Kutty Menon & Co., Jew Town, Cochin-2.
- 12. Mrs. K. M. Zainaba, c/o C. M. A. Bdulrehiman, 6/4880, Ernakulam-7.
- 13 Shri Sathar Aycob Sait, Boat Owner, Cochin-2
- 14. Shri K. Kunju Moideen, c/o E. A. Kochu Moidu, Cochin-1.
- 15. M/s. Nayar & Co., Cochin-2.
- 16. Shri C. V. Raghavan, Chambadiparambil House, Balghatty, Ernakulam.
- 17. Mrs. Zaineba Beebi, c/o T. K. Pareekutty, Cochin-1.
- 18. Shri P. M. Kunjumon, 188/A, Eraveli, Cochin-1.
- 19. Shri P. M. Thankappan, c/o Poppat Dayabhai & Co. Cochin-2.
- 20. Shri K. A. Pappu, Boat owner, Kaithamana House, Bolgatty, Ernakulam.
- Sry. Zainaba, d/o Aboobacker, Agent—O. A. Aboobacker, Kanjiramuttom.
- 22. Mrs. Kowamma, c/o T. K. Pareekutty, Cochin-1.
- 23. Adima Mamza, Vii/83, Thurughy, Cochin-1.
- 24. Mrs. Zainaba Beedi, c/o T. K. Pareekutty, Cochin-1.
- 25. Mercantile Marine Services, Cochin-3.
- 26. Thampy & Company, Cochin-3.
- Mrs. Mariamma Lukos, d/o P. Lucos, National Shipping & Trading Agency, Cochin-2.
- 28. V. E. Sivananthan, XI/43 (3) Jew Town, Cochin-2.
- 29. P. H. Ummer, Boat Owner, Kochangadi, Cochin-2.
- 30. Mrs. Nafeesa, d/o P. A. Hydrose, Jew Town, Cochin-2.
- Mrs. James Williams, s/o Joseph, Cheeran House, Nellikunnu, Kochangadi, Cochin-2.
- 32. K. A. Mamoo, Boat Owner, Calvethy, Cochin-1.
- 33. Mrs. K. M. Arifa, c/o T. S. Ali, Cochin-1.
- 34. E. K. Zuhair, c/o E. A. Kochu Moidu, Cochin-1.
- 35. K. J. Joseph, Kaniampuram House, Bolghatty, Ernakulam.
- 36. P. T. Varghese & Co., Forwarding Agents, Cochin-2
- 37. P. B. Aboo, 8/119, Eraveli, Cochin-1.
- 38. M. A. Mohammed Hajee, 9/245, Kunnumpuram, Cochin-1.
- Mrs. Mokar Vembi (Mrs. P. A. Ebrahimkutty), 15/382, Koovapadem, Cochin-2.
- 40. Ahammed Bros., Cochin-2.
- 41. Mrs. P. K. Sarah, w/o T. P. Kader, Cochin-2.
- 42. P. P. Beerasa, 5/128, Kombarmuku, Cochin-2.

- 43. M. Feroz, C/o M. M. Abdulkader, Chittor Road, Ernakulam-
- 44. P. K. Hamza, 8/338-A, Eraveli Colony, Cochin-2.
- 45 T. M. Khalid, Contractor, Calvetty Road, Cochin-1.
- 6. T. A. Abdulrehimankutty, C/o T. S. Ali, Calvetty, Cochin-1.
- 47. T. K. Pareekutty and Co., Cochin-2.
- 48. Sabair, S/o E. A. Kochunny, Cochin-1.
- 49. P. M. Hamza Hajee, Cochin-1.
- 50. Mrs. Asya, W/o T. B. Moideen Syrang, Kochangadi, Cochin-2
- ol. A. Feezal Mang, Alungal House, Cochin-1.
- 52. V. A. Syed Mohmad, 17/337, Cochin-5.
- 53. A. Eanu Kunjeevi, 1/419 Mangalath Parambil House, Cochin-2.
- 4. Moideen Kadar, Kanavara House, Floor, Alwaye.
- 55. T. K. Abdoo, C/o T. K. Cheria Paree, Cochin-1.
- 56. M. A. Mohamed, VIII/276, Konikaparam, Cochin-1.
- 57. K. J. Thomas, Kolayaparambil House, Bolgatty, Ernakulam.
- T. P. Kader, Kozhangadi, Cochin-2.
- .9. Ismail Ayood Sait, Boat Owner, Cochin-2.
- 10. V. M. A. Abdul Rehiman, 18/324, Cochin-6-
- 31. M. M. Mohamed, Kanavara House, Floor Alwaye.
- 32. P. K. Mohamed, Calvetty, Cochin-2.
- 33. Mrs. Kadija Bai, C/o Z. E. Sait, Cochin-2.
- P. A. Tajudeen, Alinjal House, Cochin-1.
- 35. Mrs. Fathima Ebrahimkutty, 8/132, Eraveli, Cochin-1.
- 36. P. H. Ummer, Kozhangadi, Cochin-2.
- 37. Prompt Transporting Company, Cochin-2.
- 38. Keshavalal Mooljee, 12/144, T. D. Estate Road, Cochin-2.
- 39. Mrs. Khulusu Beevi Ummed, V/221, Cochin-2.
- 5. Mrs. M. Meenakshi Amma, 1/165, Cochin-1.
- 71. A. B. Kunju Marakar, 6/269, Calvetty, Cochin-1.
- 72. V. K. Govindan Nair, Forwarding Contractor, Cochin-2.
- 73. Ahamed Bros, Cochin-2.
- 14. M/s. O. K. Neelakhandan, Ernakulam North.
- 75. T. A. Kunjali, 9/144, T.D. East Road, Cochin-2.
- 16. A. M. Sophia, C/o A. K. Mohamedkutty, Boat Owner, Cochin-1.
- 17. A. M. Ummer, C/o A. K. Mohamedkutty, Boat Owner, Cochin-1.
- 78. T. J. Hussain, 1/419, Manjalethaparamb, Cochin-2.
- 19. T. S. All, Calvetty, Cochin-1.
- 30. Mrs. Pathutty, C/o E.A. Kochu Moidu, Cochin-1.
- 1. A. E. Ebrahimkutty, Alungal House, Cochin-1.
- 32. T. A. Kunjali, Darusalam Road, Cochin-1,
- 33. Mrs. Kadija, C/o K. E. Ebrahim, VI/206, Calvetty, Cochin-1.
- 34. A. H. Abdul Aziz, 261/VI, Calvetty, Cochin-1.
- .5. A. Sherafudeen, Alungal House, Cochin-1.
- 36. E. K. Basheer, C/o E. A. Kochu Moldu, Cochin-1.
- 17. E. K. Abdukoya, C/o E. A Kochu Moidu, Cochin-1.
- 18. Mohamed Ali, C/o Ahamu, Parambisseri, Cranganore.
- 39. K. T. Lonan, Koramkonikara House, Palluruthy, Cochin-6.
- 10. P. M. Kunhimon, 188/A/8, Eraveli, Cochin-1.
- 11. P. G. Antony, 8/733, Manthra Road, Cochin-2.
- 32. Asiha Beebi, C/o C. A. Ebrahim, C/o T. K. Pareekutty and Co. Cochin-2.
- 33. Mrs. Fathima Beevi, W/o K. K. Humza, Cochin-1.

- 94. V. S. Ebrahim, 4/459, Cochin-2.
- 95. Nawaz Sachariyu Sait, C/o Z. E. Sait, Cochin-2.
- 96. T. M. Khalid, Calvetty Road, Cochin-2.
- 97. Sry. Khulusu Beevi, C/o K. K. Ummer, 5/221, Cochin-2.
- 98. George Lukose, G. L. Transports, 12/175, Jew Town, Cochin-2.
- 99. Mrs. Hafa Beevi, W/o T. K. Pareekutty, Cochin-1.
- 100. Khalid S/o Kunju Mohamed, Palliparamb, Kochangadi, Cochin-2.
- 101. T. P. Kadeer, Jew Town, Cochin-2.
- 102. M. B. Ummer, Boat Owner, Jew Town, Cochin-2.
- 103. P. M. K. Mohammed, 6/131, Cochin-1.
- 104. Pappan Vasu, Boatowner, C. B. 321, Pottayil House, Manjur Village, Vaikom.
- 105. Beeran Aboobacker, Owner C. B. 322-VIII/70, Thurughy, Cochin-1.
- 106. Mrs. K. M. Jubyriath, W/o P. S. Mustaffa, 15/43, Panayappally, Cochin-2.
- 107. M. A. Mohamed Koya, 20/327, Chullickal, Cochin-5.
- 108. P. Jainy, C/o M/s Ziyad & Co., Jew Town, Cochin-2.
- 109. K. A. Ummer, V/2, New Road, Cochin-2.
- 110. Mrs. Nafeesa C/o T. K. Pareekutty, Cochin-1.
- 111. K. U. Kareem, C/o K. K. Ummer, Cochin-2.
- 112. Mrs. M. Meenakshi Amma, C/o N. Appukuttan, 1/165, Eravelli, Cochin-1-
- 113. C. A. Mohamed, S/o C. A. Abdulla, 1/545, Cheriakada, Cochin-2.
- 114. Kaniampuram Bros., Ernakulam.
- 115. Mrs. Teresamma Antony, W/o T. J. Antony, C/o T. K. Parrekutty, Cochin-1.
- 116. Mrs. K. K. Ratra Umma, D/o K. K. Kader, Rameswaran, Kizhakkemuri, Cochin-2.
- 117. P. K. Kassim, Kassim Transport, Cochin-2.
- 118. K. S. Gopalan, Merchant, Cochin-2.
- 119. Mrs. Ratra Konkanasseri, C/o T. A. Kunjali, 13/142, Cochin-2.
- 120. Khadija Agents, Mattancherry, Cochin-2.
- 121. T. A. Hamza, C/o Yahoo Mooppan, Cochin-2.
- 122. T. A. Kunjali, 111/186, Monthakaparamb, Cochin-2.
- 123. Mrs. Veeramati, C/o H. V. Asher, Merchant, Alleppey.
- 124. K. K. Sundaran, Fashion House, Palluruthy, Cochin-6.
- 125. M. M. Usman, Darasalam Road, Mattakaparamb, Cochin-2.

#### SCHEDULE II

- "Whether the Lighter-crew/Boatmen, employed by 125 boat-owners operating in the port of Cochin and specified in Schedule I are entitled to payment of bonus under the Payment of Bonus Act, 1965 (21 of 1963) for the accounting year commencing on any day in the year 1964 and subsequent accounting years 1965, 1966 and 1967?"
  - 2. If so, to what relief are the workmen entitled?"

[No. 29/38/68-LR.III.]

S.O. 3505.—Whereas, the Central Government is of opinion that an industrial dispute exists between the management of M/s Sesa Goa Private Limited and their workmen in respect of the matter specified in the Schedule hereto annexed;

And whereas, the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of subsection (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Central Government Industrial Tribunal, Bombay, constituted under section 7A of the said Act.

#### SCHEDULE

Whether the discharge of the following 22 Launch Crew by the management of M/s. Seasa Goa Private Limited, Panjim, Goa, with effect from the 14th August, 1968 was justified? If not, to what relief are the said workmen entitled?

List of Launch Crew whose services were terminated (discharged) by M/s. Ses. Goa Private Limited

s. 1	No. Name	De signation	Launch
1	Shri Bicu S. Morzo	Sailor	Josephine Marie
2	Shri Ravi Anta Fotto	Master	,,
3	Shri Vithoba Porobo	Driver	3)
4	Shri Vinaik S. Redcar	Sallor	93
5	Shri Usno Naik	Sailor	))
6	Shri Vishnu Salgaocar	Driver	39
7	Shri Sridora R. Morzo	Sallor	,,
8	Shri Remedioa R. Fernande s	Sailor	,,
9	Shri Rauji Morzo	Master	Mola-2
10	Shii Nameshwar Naik	Sailor	13
II	Shri Rajaram R. Tari	Sailor	53
12	Shri Suresh Alornecar	Sailor	23
13	Shri Agosinho Nunes	Sailor	,,
14	Shri Antonio R. Fernandes	Sailor	Dona Tella
15	Shri Vansanta Morvencar	Master	"
16	Shri Antonio R. D'Costa	Sailor	,,
17	Shri Tilu G. Fotto	Driver	Roberto
18	Shri Ranganath Saunt	Driver	,,
19	Shri Sudan Narvencar	Sailor	"
20	Shri Pedre C. Marcel	Sailor	,,
21	Shri Nanda X. Naik	Sailor	55
22	Shri Gajananda Calangutcar	Sailor	"

[No. 29/43/68-LRIII.] N. N. CHATTERJEE, Joint Secy.